

**GURU GOBIND SINGH FOUNDATION'S
GURU GOBIND SINGH COLLEGE OF ENGINEERING AND RESEARCH CENTRE, NASHIK**

INTERNAL COMPLAINT COMMITTEE

Annual Report (Academic Year 2022-23)

The Internal Committee, Guru Gobind Singh College of Engineering and Research Centre, Nashik functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Current Members of ICC

- Prof. V.S.Bhalerao, Member Secretary
- Prof. P.K.Bachhav, Member from the Institution
- Prof. P.R.Thorat, Member from the Institution
- Prof. S.S.Dhamal, Member from the Institution
- Prof. S.S.Deo, Member from the Institution
- Mrs. N. R. Khaire, Member from the Institution
- Mrs. Neha Shinde, Member from the Institution
- Mrs. Shubha Baldota, Outside Representative
- Adv. Pallavi K. Supekar, Outside Representative
- Sayyad Shirin Niyaz Ali, Outside representative

1. Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
00	00	Nil	---

2. Provision of Counseling and Support Services:

Counseling and support services are available for girl students, staff and others in need on the campus. The posters and boards informing about the same are displayed in teaching and administrative departments.

No. of complainants from the Institute to whom counselling and/ or support provided	No. of complainants from the Institute to whom counselling and/ or support provided
Nil	Nil



3. Awareness Raising Programs

a) Organization of awareness raising workshops

No. of awareness raising workshops conducted	No. of programs organized with SPPU
06	Nil

Details are as follows:

Sr. No.	Nature of program	Date
1	Expert talk on "Women's Mental Health" by Dr. Jyoti Ugale, MD Psychiatrist, Appolo Hospitals, Nashik.	26/08/2022
2	Expert talk on "Menstrual Hygiene and Precautions" by Dr. Anita Bangar, Gynaecologist, Sparsh Women's Hospital, Nashik.	26/12/2022
3	Expert talk on "Woman as Entrepreneur" by Mrs. Neha Khare, Chairman, Entrepreneur Development Committee, Maharashtra Chamber of Commerce, Industry and Agriculture.	08/03/2023
4	International Women's Celebration Sports Events 2022-23 at Institute level.	11/03/2023
5	Delivered Seminar on "Menstrual hygiene for Adolescent girls" at Government Ashram School, Chankapur, Kalwan as Social activity by Prof. V.S.Bhalerao, Member Secretary, ICC and Prof. P.K.Bachhav, Member of ICC, GCOERC, Nashik.	14/03/2023
6	Awareness Session on "Women's Menstrual Hygiene" by Mr. Tushar Kondhare, Swayam Bahu Mahila Uddeshiya Sanstha.	20/03/2023



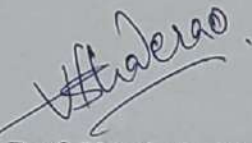
4. Documentation of Information about ICs in the Colleges Affiliated to SPPU and Providing Support to it;

The SPPU IC documents the information about ICs in affiliated colleges and also provides necessary information and support when required.

Broad Plan for 2023-24:

- 1) Report of workshops on safety and mobility of women in Institute campus
- 2) Awareness raising workshops/ material

Date: 21/08/2023



Prof. Vrinda S. Bhalerao

(Member Secretary, ICC)



Dr. N.G. Nikam

(Chairman, ICC)

